



# MCW Company Newsletter

*Strengthening the lines of communication*

Volume 1, Issue 1

## Phil Penley Named Employee of the Month For January

Phil Penley has been named employee of the month for January. Phil drives skidder at Maine Custom Woodlands.

“Phil takes the time to look ahead, he has great foresight” said Toby, Crew Supervisor, “He is always a step ahead of what I need.”

Since August of 2002 Phil has been employed by MCW and owes his success to just giving 120% to his job.

The new program is designed to give recognition to and reward employees who go above and beyond what is expected of them.

Toby feels that Phil sets a real good example for the



entire crew. “He is always early and is easy to work with”.

The Employee of the Month Program is a program that gives recognition to great employees. What makes a great employee? Here are a few of those characteristics.

- 1) **Dependable**-show up for work on time and can be counted on to complete assignments when

needed.

- 2) **Flexible**-take on responsibilities
- 3) **Takes Initiative**-looks ahead to see what needs to be done before needed. Will ask questions to learn more.
- 4) **Positive Attitude**-willing to help others which in turn gains their respect.

So if you are striving to become employee of the month, look towards Phil Penley, he sets the example.

Phil’s name will be the first on a plaque that will be displayed in the offices at the new MCW garage.

### Birthdays in January, February & March!

<i>Ken Vining</i>	1-1
<i>Tim Singer</i>	1-11
<i>Scott Brown</i>	1-11
<i>Fred Mayo</i>	2-3
<i>Wendy Farrand</i>	2-9
<i>Phil Penley</i>	2-12
<i>Randy Brown</i>	3-22

### Welcome to Our New Employees:

- *Kevin Black of New Gloucester*
- *Jeff Rowe of Wilton*
- *Jerry Burgess of Greene*

## Welcome Back Carla!

Carla Culver, Office Manager at Maine Custom Woodlands is slowly gaining strength and making her way back into the office.

“It’s good to be back, and I am looking forward to seeing everyone at the next meet-

ing.” said Carla

Carla continued to work while enduring one of the most rigorous cancer treatments available.

Remotely from home, Carla accomplished her most important duties and forced

herself into the office to do payroll once a week.

Her amazing dedication is an inspiration to everyone at MCW as well as others who have watched her continue to work through this trying time.

# WELCOME

# What Get's Measured...Brendan Casey

On the subject of cost-saving opportunities, most hydraulic equipment users don't have to look too hard to find at least one.

According to the National Oceanic Atmospheric Administration (NOAA), more than 700 million gallons of petroleum products enter the environment each year-around half of which is through irresponsible and illegal disposal. But industry experts estimate that when it comes to hydraulic oil, between 70 and 80 percent of that lost to the environment is through leaks, spills, line breakage, and fitting failure.

One of our members, who is a maintenance planner for a large coal mine, recently told me his mine purchased 447,000 liters of hydraulic oil last year. It's hard to believe planned oil changes accounted for much more than a third of this volume. So where is all the rest going? I bet the coal from this mine

burns better than most. And it's safe to assume that hydraulic leaks are not the least of their problems.

With this in mind here is a question for you: Do you know how much hydraulic oil each of your machines consume each year? The only way you can know this for sure, particularly if you have more than one machine under your supervision, is if you measure and record all top-offs. In my experience, most hydraulic equipment users don't do this. But when clients have done so at my urging, they are often shocked at how much oil a particular machine is actually losing over a year.

Yeah, I know, it's one more thing to do. But it's almost impossible to control anything you don't measure. And as the late management guru Peter Drucker once said: "What gets measured gets managed." Of course, it's not just the cost of make-up fluid you need to consider,

There's the environmental cost which like carbon emissions, is not factored into-in this case-the price of a gallon of hydraulic oil. Stay tuned for that one.



Then there's the cost associated with cleanup, proper disposals and the potential safety risks posed by a leaky machine. Plus, where oil can get out, contamination can get in. And as you are reminded each time you buy a filter element, it costs money to remove contaminants. And even more if you don't.

The downtime required to fix leaks can be an issue. But this often can be an excuse for just laziness. And these days, there are many innovative solutions available to eliminate problem leaks.

Maybe now is a good time to reassess those leaks that "aren't worth fixing".

*About the Author: Brendan Casey has more than twenty years experience in maintenance, repair and overhaul of mobile and industrial hydraulic equipment. For more information on reducing the operating cost and increasing the uptime of your hydraulic equipment, visit his website at: [www.insidersecretstohydraulics.com](http://www.insidersecretstohydraulics.com)*

## Safety Counts



### Top Ten Natural Resources Division Injury Sources

- 1) Tree
- 2) Log
- 3) Another person

- 4) Container
- 5) Floors/ground surface
- 6) Fence
- 7) Motor Vehicle
- 8) Machinery

- 9) Chemical
- 10) Chain/Ropes/String

Knowledge is power. Keeping these things in mind can keep you and your co workers safe on the job.

## Maine Custom Woodlands Will Move to New Location by March 1

The Maine Custom Woodlands office should be all settled in the new garage by March 1.

The garage is located in Durham at 1327 Hallowell Road and will serve to house the offices of the company, keep parts in stock, as well as a place to practice preventative maintenance.

It will be a big job to get the office materials settled at the new location.

Once settled the employees can look forward to an open house with music and food. This celebration is set for July.

Tom has been working on the office portion of the garage. His woodworking talents are evident in the fine job he is doing on the finish work.

